



**ICCE**

*International Council for  
Coaching Excellence*

# **15<sup>th</sup> ICCE Global Coach Conference**

**ATHENS 2025**





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# Thursday 20<sup>th</sup> November

## Programme Overview

08:00 – 09:00	Registration
09:00 – 09:30	Opening Ceremony
09:30 – 10:30	<b>Plenary 1: <i>Panel of Olympic Coaches</i></b> , including Giovanni Postiglione (Head Coach, Hellenic Rowing Federation, Greece) and Nestor Kolovos (Paralympic track and field coach, Greece) moderated by Professor Sergio Lara-Bercial, ICCE and Leeds Beckett University
10:30 – 11:00	Plenary Q&A
11:00 – 11:30	BREAK
11:30 – 13:00	Breakout Session 1
13:00 – 14:00	LUNCH
14:00 – 15:30	Breakout Session 2
15:30 – 16:00	BREAK
16:00 – 17:00	<b>Plenary 2: <i>Essential Coaching Leadership Skills</i></b> with Elizabeth Pike (Professor and Head of the Institute of Sport at the University of Hertfordshire, UK) Sophia Papadopoulou (Olympic Bronze Medalist in Sailing, Greece), Chrissa Biskitzi (Olympic rowing athlete, Greece) and Magda Georgiou (former basketball player and coach (Greece). Moderated by Pauline Harrison.
17:00 – 17:30	Plenary Q&A
17:45 – 18:30	ICCE General Assembly
18:30 – 19:30	World Café Event for Early Career Professionals (Room E)



Thursday 20<sup>th</sup> November

Breakout Session 1: 11:30 - 13:00

<b>Room:</b> A, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Christine Nash
<b>Theme:</b> Ethical Dilemmas in Coaching	
<b>11:30 – 12:50</b> <b>Symposium</b> Lorraine Lafreniere, Ani Chroni & Christine Nash	Why Ethics? <ul style="list-style-type: none"><li>• Research Update and Future Steps</li><li>• Position Statement on Integrity in Sport</li><li>• Ethics Declaration</li></ul>

<b>Room:</b> B, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Ruth Brazier
<b>Theme:</b> Developments in Coaching	
<b>11:30 – 11:50</b> Madison Fraser, Gordon Bloom & Clifford Mallett	Tips for a winning culture
<b>11:50 – 12:10</b> Catalina Belalcazar, Bettina Callary & Bradley Young	How coaches can foster a Sense of Community in adult sport
<b>12:10 – 12:30</b> Ruth Brazier	ICOACHGIRLS Evaluation: Changing the game for inactive girls and female coaches
<b>12:30 – 12:50</b> Annalena Möhrle, Wiebke Fabinski, Sebastian Liebl, Tizian Schuck & Ralf Sygusch	Relevant Knowledge for Coaches: An Expert Study

Thursday 20<sup>th</sup> November

Breakout Session 1: 11:30 - 13:00

<b>Room:</b> C, Eugenides Foundation (Floor 2)	<b>Moderator:</b> Kristen Dieffenbach
<b>Theme:</b> Systems and Frameworks	
<b>11:30 – 11:50</b> Louise Khng, Shane Hong, Elaine Lim & Azhar Yusof	Shaping the SG-Coach Coaching Competency Model: Evolving for Practical Impact in Singapore’s Coaching Community
<b>11:50 – 12:10</b> Frauke Kubischta, Aku Nieminen & Kalle Väliaho	The IIHF Coach Education Framework – Core competencies as the base for a coach education programme
<b>12:10 – 12:30</b> Jeong-Keun Park, Seang-Leol Yoo, Jun-Hyeon Kim, Ji-Min Han, Chae-Min Seo & Chae-Yeon Ahn	The Evolution and Future of Korean Sports Coaching: A 26-Year Legacy of KCDC and Its Path to Globalization
<b>12:10 – 12:50</b>	Discussion

<b>Room:</b> E, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Lori Gano-Overway
<b>Theme:</b> Long-Term Athlete Development	
<b>11:30 – 11:50</b> James Buhlman	Free Play and its Impact on Youth Physical Literacy
<b>11:50 – 12:10</b> Christian Bjorndal	From acceleration to resonance: A coaching policy framework for ethical and sustainable talent pathways
<b>12:10 – 12:50</b> <b>Discussion</b> Jordan Kelly, Cameron Kiosoglous & Ken Martel	ADM/LTAD in the Olympic Movement: Practical Applications

**Thursday 20<sup>th</sup> November**  
**Breakout Session 1: 11:30 - 13:00**

<b>Room:</b> F Eugenides Foundation (Floor 2)	<b>Moderator:</b> Liam McCarthy
<b>Theme:</b> Coach Education in Higher Education	
<b>11:30 – 11:50</b> Simo Siltanen, Kirsi Hämäläinen, Minna Blomqvist, Reijo Bottas & Arja Sääkslahti	Intrapersonal Knowledge Development in Vocational Coach Education Program
<b>11:50 – 12:10</b> Donna Duffy	Rethinking university coach education
<b>12:10 – 12:30</b> Liam McCarthy, Ian Cowburn, Lori Gano-Overway, Larissa Galatti & Mika Vähälummukka	Exploring Pre-Professional Coaches' Interests and Issues: A Virtual International Coaches’ Exchange
<b>12:30 – 12:50</b> Mert Bilgic, M. Levent İnce, Alpay Güvenç & Steven Rynne	“Why should I go there?”: The role of tertiary degrees
<b>Room:</b> G, Marriott, Corfu 1 (Floor M)	<b>Moderator:</b> Pedro Sequeira
<b>Theme:</b> AI, Technology and Coaching	
<b>11:30 – 11:50</b> Ian Cunningham & George Andronikos	Enhancing Football Coach Education with 360° video
<b>11:50 – 12:10</b> Koon Teck Koh	An AI-Powered Mobile Application to Enhance Coach Learning: A 21st Century Approach to Coach Ed
<b>12:10 – 12:30</b> Pedro Sequeira & Luis Gonzaga	The Role of Psychology in Esports Coaching: A Systematic Review
<b>12:30 – 12:50</b> Andreas Stamatis	Leveraging AI for Coach Development: A structured Customization Approach

**Thursday 20<sup>th</sup> November**  
**Breakout Session 2: 14:00 - 15:30**

<b>Room:</b> Auditorium, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Gary Hodgson
<b>Theme:</b> Ethical Dilemmas in Coaching	
<b>14:00 – 15:30</b> <b>Symposium</b> Gary Hodgson, Sergio Lara-Bercial, Ruth Brazier, Megan Hill & Fiona Murray	Supporting Athletes with Intellectual Disabilities: Narrative Review of Coaching, Coach Education and Competition in Special Olympics Programmes

<b>Room:</b> B, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Jon Grydeland
<b>Theme:</b> Coach Developers	
<b>14:00 – 15:20</b> <b>Discussion</b> Hugo Pereira & Hans- Erik Eriksen	The Coach Developer Training Program within the Academy Certification Framework for Norwegian Professional Football Clubs

<b>Room:</b> C, Eugenides Foundation (Floor 2)	<b>Moderator:</b> Adrian Low
<b>Theme:</b> Developments in Coaching	
<b>14:00 – 14:20</b> Adne Ausland	Coaching Female Athletes: Where Do Coaches Turn for Knowledge?
<b>14:20 – 14:40</b> Runze Feng	Coaching Behaviour in Youth Soccer: A Systematic Review
<b>14:40 – 15:00</b> Stephanie Turgeon, Derrik Motz, Scott Rathwell & Martin Camiré	Making Coach Evaluation Tools Accessible: Development and Initial Validation of the French- Canadian Coaching Life Skills in Sport Questionnaire
<b>15:00 – 15:20</b> Ralf Sygusch, Wiebke Fabinski, Lena Herrmann, Sebastian Liebl & Annalena Möhrle	Competence-orientated Learning in Coach Education: Concept and Evaluation



Thursday 20<sup>th</sup> November

Breakout Session 2: 14:00 - 15:30

<b>Room:</b> E, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Desiree Vardhan
<b>Theme:</b> Discussion - (Re)situating the act of coaching	
<b>14:00 – 14:40</b> Chris Low, Ian Cowburn & Julian North	How does it feel? Gymnastics performance coaching
<b>14:40 – 15:20</b> Ian Cowburn & Chris Low	AI Killed the Session Plan Tsar

<b>Room:</b> F, Eugenides Foundation (Floor 2)	<b>Moderator:</b> Matheus Galdino
<b>Theme:</b> Coach Education	
<b>14:00 – 14:40</b> <b>Discussion</b> Hannah Swartz, Christina Villalon & Kristen Dieffenbach	Enhancing Youth Sport Sampling Through Developing Competent Volunteer Coaches
<b>14:40 – 15:20</b> <b>Discussion</b> Marc-André Duchesneau, Vitor Ciampolini & Pierre Trudel	Navigating uncertainties, creating change: Updates on a social learning project across Québec



**Thursday 20<sup>th</sup> November**  
**Breakout Session 2: 14:00 - 15:30**

<b>Room:</b> G, Marriott (Floor M)	<b>Moderator:</b> Christina Villalon
<b>Theme:</b> Encouraging Young Coaches	
<b>14:00 – 14:20</b> Siiri Turunen	Young Coaches – Makers of the Future
<b>14:20 – 14:40</b> Kirsten Budde & Sabine Radtke	Gender (in)equality in sports leadership? ( <i>Chance2Lead</i> ) An intersectional analysis at the coach level
<b>14:40 – 15:00</b> Magda Georgiou, Christina Bonarou & Sergio Lara-Bercial	SheCOACH: Breaking barriers and promoting gender equality in coaching
<b>15:00 – 15:20</b> Christina Villalon, Myles Ward, Steven Prewitt, Matthew Havens & Jarrett Lopez	Introduction to Coaching Program for High School Students

<b>Room:</b> H, Marriott (Floor M)	<b>Moderator:</b> Koon Teck Koh
<b>Theme:</b> Coaching Specific Sports	
<b>14:00 – 14:20</b> Pablo Elipe Lorenzo	Mixed Ability Basketball: Challenges and Opportunities for Inclusive Sports
<b>14:20 – 14:40</b> Teruya Watanabe	A dilemma for athlete-centered high jump coaching
<b>14:40 – 15:00</b> Derek Read	Building Better Coaches: A Systems-Based Approach to Volunteer Coach Development in Youth Ice Hockey
<b>15:00 – 15:20</b> Clare Freeman	Understanding coaching for competition climbing

# Friday 21<sup>st</sup> November

## Programme Overview

09:20 – 09:30	Welcome Back
09:30 – 10:30	Plenary 3: <i>The Relationship Between 'Winning' and Athlete Health</i> , Anne Merklinger (CEO, Own the Podium, Canada)
10:30 – 11:00	Plenary Q&A
11:00 – 11:30	BREAK
11:30 – 13:00	Breakout Session 3
13:00 – 14:00	LUNCH
14:00 – 15:30	Breakout Session 4
15:30 – 16:00	BREAK
16:00 – 17:30	Breakout Session 5

**Friday 21<sup>st</sup> November**  
**Breakout Session 3: 11:30 - 13:00**

<b>Room:</b> A, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Siobhan Rourke
<b>Theme:</b> Ethical Dilemmas in Coaching	
<b>11:30 – 11:50</b> Joanne Kyra Loo & Joan Yuliani	Enabling Women Coaches in Singapore
<b>11:50 – 12:10</b> Siobhan Rourke, Kate Boyd, Diane Culver & Isabelle Cayer	Building a Legacy: Advancing Women Coaches Through Mentorship and Community Collaborations
<b>12:10 – 12:30</b> Thembisile Mbatha & Natasha Janse van Rensburg	Breaking the glass ceiling: A case for female football university coaches
<b>12:30 – 12:50</b> Efrat Abadi	Girls' Voices- Preferences about Coach Behaviors

<b>Room:</b> B, Eugenides Foundation (Floor 1)	<b>Moderator:</b> François Rodrigue
<b>Theme:</b> Effective Practice I	
<b>11:30 – 11:50</b> Antonia Schubert & Babett Helen Lobinger	Meeting mentors’ needs: An interview study exploring coach mentoring in German elite sports
<b>11:50 – 12:10</b> Sergio Lara-Bercial & John Lyle	Pablo Laso’s Anatomy of Success: A Case Study of a Professional Serial Winning Coach
<b>12:10 – 12:30</b> Liam McCarthy, Craig Jones, Kristen Dieffenbach, Amanda Shaw & Butch Staples	Inside the Living Lab: A Novel Approach to Supporting Coach Developers in Tennis
<b>12:30 – 12:50</b> Svenja Wachsmuth, Fynn Bergmann, Damir Dugandzic & Oliver Höner	Closing the Gap: Utilising a Multiplier Approach to evidence-based Coach Education in a nationwide Talent Development Program



**Friday 21<sup>st</sup> November**  
**Breakout Session 3: 11:30 - 13:00**

<b>Room:</b> C, Eugenides Foundation (Floor 2)	<b>Moderator:</b> Natalie Durand-Bush
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**Theme:** Coach and Athlete Well-Being

<b>11:30 – 12:50</b> <b>Symposium</b> Natalie Durand-Bush, Ani Chroni & Goran Kentta	Supporting Coach Well-Being in Tumultuous Times
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<b>Room:</b> E, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Melissa Thompson
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**Theme:** Researching Coaching

<b>11:30 – 11:50</b> Lara Buttigieg, Colum Cronin & Colin Lewis	Is Creative Nonfiction Effective Coaching Research?
<b>11:50 – 12:10</b> Christina Villalon, Baykal Altiner, Obidiah Atkinson & Myles Ward	Network Analysis of Coaching Science Researchers
<b>12:10 – 12:30</b> Melissa Thompson & Christine Nash	Researching Coach Development in Applied Settings
<b>12:30 – 12:50</b> Sanna Erdogan	Neutral normativity or masculine domination? Researching engagement in coaching with gender-conscious lenses

<b>Room:</b> F, Eugenides Foundation (Floor 2)	<b>Moderator:</b> Andrew Abraham
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**Theme:** Officiating

<b>11:30 – 12:50</b> <b>Symposium</b> Andrew Abraham & Neil Cottrill	Professional Development of Match Official Coaches. A Partnership Between Professional Match Officials Limited (PGMOL) and Leeds Beckett University (LBU)
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**Friday 21<sup>st</sup> November**  
**Breakout Session 3: 11:30 - 13:00**

<b>Room:</b> G, Marriott (Floor M)	<b>Moderator:</b> Megan Hill
<b>Theme:</b> Technology in Coaching	
<b>11:30 – 11:50</b> Wiebke Fabinski, Ralf Sygusch & Annalena Möhrle	Quality improvement through AI: Development and use of an Open Source AI bot to support coach developers in implementing competency based coach education
<b>11:50 – 12:10</b> Marc-André Duchesneau & Vitor Ciampolini	Optimizing Coach Development through Technology: A Personalized and Seamless Approach
<b>12:10 – 12:30</b> Vitor Ciampolini & Marc-André Duchesneau	Putting the ICCE framework into action for coach development
<b>12:30 – 12:50</b> Adrian Low	Coaching 4.0: Transforming Handball Coaching Through In-Game Predictive System

<b>Room:</b> H, Marriott (Floor M)	<b>Moderator:</b> Alliance Kubayi
<b>Theme:</b> Effective Practice II	
<b>11:30 – 11:50</b> Anna Swisher, Christina Drown & Hanna Swartz	Advancing youth coach training: A fellowship model for enhancing coaching effectiveness and retention
<b>11:50 – 12:10</b> Rui Resende, A. Rui Gomes, Catarina Morais & Filipa Sobral	Grassroots Coaches: Philosophy, practice, and criteria
<b>12:10 – 12:30</b> Philip Kearney	The potential of Skill Acquisition to support coach development: Lessons learned from developing a framework within Gaelic Games
<b>12:30 – 12:50</b> Chris Szedlak, Brian Gearity, Bettina Callary & Kimberley Eagles	Exploring strength and conditioning coaches’ and stakeholders’ perceived value of a workshop for learning psychosocial coaching competencies

**Friday 21<sup>st</sup> November**  
**Breakout Session 4: 14:00 - 15:30**

<b>Room:</b> A, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Lorraine Lafreniere
<b>Theme:</b> An Intercontinental Approach to Ethics	
<b>14:00 – 14:20</b> Andrea Woodburn, Sylvie Parent, Allyson Gillard, Stephanie Radziszewski	Supporting coaches in safe sport in Quebec, Canada: A case study
<b>14:20 – 14:40</b> Heather Morris-Eyton, Naledi Dlamini & Buhlebonke Thobeka Mdluli	Safeguarding in South African Sport: Challenges and Strategies for Effective Policy Implementation
<b>14:40 – 15:00</b> Syahirah Latiff	From Awareness to Action: Empowering Coaches to Foster Safe and Supportive Sport Environment in Singapore
<b>15:00 – 15:20</b> Pedro Sequeira	Coaching & Ethics in Portugal

<b>Room:</b> B, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Pauline Harrison
<b>Theme:</b> Ethical Dilemmas in Coaching	
<b>14:00 – 15:20</b> <b>Symposium</b> Astrid Schubring, Karen Petry, Lisa Kalina	Gender equity in coach education and professional pathways  Panel Discussion with Wiebke Fabinski, Michelle de Highden, Pauline Harrison, Larissa Galatti



Friday 21<sup>st</sup> November  
Breakout Session 4: 14:00 - 15:30

<b>Room:</b> C, Eugenides Foundation (Floor 2)	<b>Moderator:</b> Ian Sherwin
<b>Theme:</b> Coach Self Help	
<b>14:00 – 14:20</b> Marlene Dixon & Becky Deyer	Developing and Promoting Work-Life Balance for Coaches: Six Approaches
<b>14:20 – 14:40</b> Kristen Dieffenbach	Beyond the Coach: Understanding the Work-Life Balance Challenges of High-Performance Coaching Families
<b>14:40 – 15:00</b> Siobhan Henderson, Gordon Bloom, Natalie Durand-Bush & Göran Kenttä	Coaches’ experiences in a mental health social learning space
<b>15:00 – 15:20</b> Stephen Maxwell & Ian Sherwin	Addressing Their Own Self-Care Needs. Do Coaches Fill Their Own Cups?

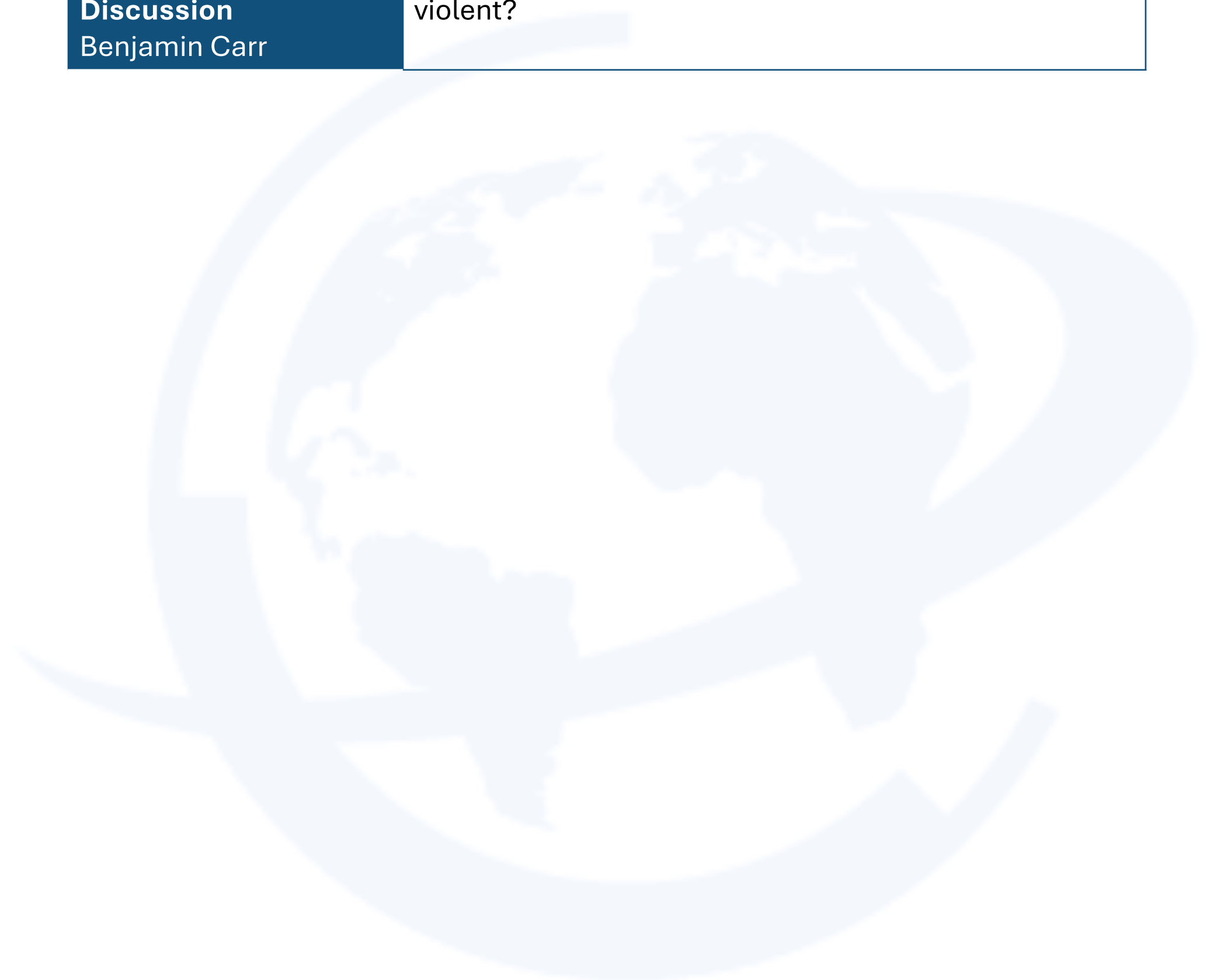
<b>Room:</b> D (Eugenides Foundation (Ground Floor))	<b>Moderator:</b> Marie-Pier Charest
<b>Theme:</b> Coach Education	
<b>14:00 – 15:20 Symposium</b> Marie-Pier Charest, Scott Rathwell, Todd Lougheed & Krista Munroe-Chandler	Blended Learning, Coach Demographics and the Canada's National Coaching Certification Program (NCCP)

Friday 21<sup>st</sup> November  
Breakout Session 4: 14:00 - 15:30

<b>Room:</b> F, Eugenides Foundation (Floor 2)		<b>Moderator:</b> Guillermo Calvo	
<b>Theme:</b> Injury in Sport			
<b>14:00 – 14:40</b> <b>Discussion</b> Peter Hurwitz, Mark Sakr & Mark MacDonald		Maximizing Performance, Injury Prevention, and Recovery in Elite Athletes	
<b>14:40 – 15:00</b> Chris Szedlak, Matthew Smith & John Batten		Exploring athletes’ socio-cultural experiences of support when living with persistent post-concussion syndrome	
<b>15:00 – 15:20</b>		Discussion	
<b>Room:</b> G, Marriott (Floor M)		<b>Moderator:</b> Diane Culver	
<b>Theme:</b> Social Learning			
<b>14:00 – 14:20</b> Diane Culver, Siobhan Rourke, Tiago Duarte & Frances Priest		From theory to practice: Developing social learning leaders for coach development	
<b>14:20 – 14:40</b> Iain Cleland & Pamela Richards		Rugby Intelligence: Shared Mental Models, Diversity and Social Networks in Elite Rugby Management Teams.	
<b>14:40 – 15:00</b> Niall O’Mahony, Ian Sherwin, Mark Lyons, Stephen Harvey & Philip Kearney		Exploring the impact of a collaborative coach education programme on coaches’ questioning practice	
<b>15:00 – 15:20</b> Wayne Parro		Emerging Trends in the use of AI in coach training and education	

Friday 21<sup>st</sup> November  
Breakout Session 4: 14:00 - 15:30

Room: H, Marriott (Floor M)	Moderator: Renzo Kerr Cumbo
Theme: Different Theoretical Perspectives	
14:00 – 14:20 Shigeki Sarodo	Coaching with Aristotle
14:20-14:40	Discussion
14:40 – 15:20 Discussion Benjamin Carr	Safe sport, safe cigarettes: Can coaching be non-violent?





**Friday 21<sup>st</sup> November**  
**Breakout Session 5: 16:00 - 17:30**

<b>Room:</b> A, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Ani Chroni
<b>Theme:</b> Ethical Dilemmas in Coaching	
<b>16:00 – 16:40</b> Ani Chroni, Kristen Dieffenbach, Göran Kenttä and Peter Olusoga	Examining Coaching Challenges Through an Evidence-Informed Case Study Approach
<b>16:40 – 17:00</b> Stephen Howell	DEI in Talent ID and Development Environments: Putting Youth at the Center
<b>17:00 – 17:20</b> Frauke Kubiscka & Cameron Kiosoglous	Is the Olympic Oath still relevant? Implications for coaches and coach developers
<b>Room:</b> B, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Penny Crisfield
<b>Theme:</b> Holistic Coaching	
<b>16:00 – 16:20</b> Ingvild Riise & Einar Kalsæg	Utviklingshjulet - How to ensure holistic approach in daily training life
<b>16:20 – 16:40</b> Philipp Waeffler	The Role of the Modern Coach: Balancing Athlete performance, development and Ethical Dilemmas
<b>16:40 – 17:20</b> <b>Discussion</b> Dawn Anderson-Butcher, Kylee Ault-Baker, Samantha Bates, Simon Quick & Obi Atkinson	Coach Beyond: Coaching for Athlete Success On and Off the Field
<b>Room:</b> C, Eugenides Foundation (Floor 2)	<b>Moderator:</b> Pauline Harrison
<b>Theme:</b> Women-in-Coaching	
<b>16:00 – 17:20</b> <b>Symposium</b> Pauline Harrison, Elizabeth Pike, WISH coaches	Preparing the Next Generation of Women Olympic Coaches

**Friday 21<sup>st</sup> November**  
**Breakout Session 5: 16:00 - 17:30**

<b>Room:</b> D, Eugenides Foundation (Ground Floor)	<b>Moderator:</b> Troy Engle
<b>Theme:</b> Coaching Practice	
<b>16:00 – 16:20</b> Patrick Irmeler	"Empowering the Coaches: Tailored Development for Optimal Player Impact"
<b>16:20 – 17:00</b> <b>Discussion</b> Maiju Kokkonen & Pekka Clewer	Enhancing Metaskills in Sports Education and Coaching: Active and Experiential Approaches
<b>17:00-17:20</b> Sergio Lara-Bercial	Project Shuttlers: Helping badminton coaches and clubs recruit and retain Gen Alpha
<b>Room:</b> E, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Svenja Wachsmuth
<b>Theme:</b> Challenging Practice	
<b>16:00 – 16:20</b> Hayri Ertan & Aysun Güneş	Importance of Evaluating Coaching Education Programs
<b>16:20 – 16:40</b> Fynn Bergmann, Svenja Wachsmuth, Till Koopmann, Carl von Ossietzky & Oliver Höner	Disentangling Pedagogical Approaches to Coaching Invasion Team Sports
<b>16:40 – 17:00</b> Stephen MacDonald & Justine Allen	Strong, challenging, deep conversations: Dialogic Coaching
<b>17:00 – 17:20</b> Vassilis Barkoukis, Despoina Ourda, Ladislav Petrovic, Ioannis Paliokas	From Knowledge Gaps to Training Missions: Insights into Anti-Doping Education for Coaches  Antidop Project Consortium

**Friday 21<sup>st</sup> November**  
**Breakout Session 5: 16:00 - 17:30**

<b>Room:</b> F, Eugenides Foundation (Floor 2)	<b>Moderator:</b> Christine Nash
<b>Theme:</b> Developments in Coach Development	
<b>16:00 – 16:20</b> Christine Nash & Melissa Thompson	Embedding Coach Developers in Clubs
<b>16:20 – 16:40</b> Francois Rodrigue & Pierre Trudel	Innovating Beyond Traditional Coach Education: Co-creating Principles from Quebec's 30 Sport Federations
<b>16:40 – 17:00</b> Timothy Jones	Coach Developers: High Influence, Low Visibility
<b>17:00 – 17:20</b>	Discussion

<b>Room:</b> G, Marriott (Floor -1)	<b>Moderator:</b> Steven Rynne
<b>Theme:</b> International Coaching	
<b>16:00 – 17:30 Symposium</b> Jordan S. Lefebvre, Steven Rynne, Björn Galjaardt,& Kathryn Mellon	Uncovering the intricacies of coaching at international events

<b>Room:</b> H, Marriott (Floor M)	<b>Moderator:</b> Adrian Low
<b>Theme:</b> Issues in Coaching	
<b>16:00 – 16:20</b> Timothy Baghurst, Simon Quick & Adrian Griffin	The Family’s Role in Creating and Reducing Stress in National Basketball Association (NBA) Assistant Coaches
<b>16:20 – 16:40</b> Piotr Marek & Vassilis Kalyvas	The ParaManager: A Framework for Enhancing Management Knowledge in Disability Sport and the Paralympic Movement
<b>16:40 – 17:00</b> Miguel Montaña Freire	Pack Pick: Advancing Pickleball Teaching
<b>17:00 – 17:20</b> Despoina Rizopoulou & Nektarios Stavrou	Mental training improves shooting performance and athletes’ mental state

# Saturday 22<sup>nd</sup> November

## Programme Overview

09:20 – 09:30	Welcome Back
09:30 – 10:30	<b>Plenary 4: <i>Ethics in Coaching panel</i></b> with George Mavrotas (Secretary General of Sport, Greece), Diane Culver (Full professor School of Human Kinetics University of Ottawa, Canada), Ani Chroni (Professor, Sport Psychology & Sport Coaching, University of Inland Norway) and Lorraine Lafreniere (Chief Executive Officer, Coaching Association of Canada). Moderated by Christine Nash.
10:30 – 11:00	Plenary Q&A
11:00 – 11:30	BREAK
11:30 – 13:00	Breakout Session 6
13:00 – 14:00	LUNCH
13:00 – 14:00	Human Kinetics Editorial Board Meeting (Room E)
14:00 – 15:30	Breakout Session 7
15:30 – 17:30	FREE TIME / MEETINGS





**Saturday 22<sup>nd</sup> November**  
**Breakout Session 6: 11:30 - 13:00**

<b>Room:</b> A, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Miguel Crespo
<b>Theme:</b> Youth Coaching	
<b>11:30 – 11:50</b> Ana Piquer, Rafael Martinez-Gallego, Christine Nash & Miguel Crespo	Use of Low Compression Balls in U10 Tennis Players: Implications for Coaches and Coach Developers
<b>11:50 – 12:10</b> Megan Hill, Ruth Brazier & Sergio Lara-Bercial	Why do children drop out of sport? A Case- Study within UEFA’s Football in Schools Programme
<b>12:10 – 12:30</b> Ioannis Ktistakis, Emmanouil Zacharakis & Nektarios Stavrou	The role of quiet-eye in basketball free-throw performance (u18)
<b>12:30-12:50</b>	Discussion

<b>Room:</b> B, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Deqa Niamkey
<b>Theme:</b> Coach Education I	
<b>11:30 – 11:50</b> Hans Vangrunderbeek	Developing reflection skills in formal coach education: the pathway of a coach at the Flemish School for Coach Education
<b>11:50 – 12:10</b> Aysun Güneş & Hayri Ertan	Applying the Delphi Method within the CIPP Model to Evaluate Coaching Basic Education Program in Türkiye
<b>12:10 – 12:50</b> <b>Discussion</b> Vincent Minjares, Kristen Dieffenbach & Cam Kiosoglous	Innovating Sport Coaching Systems: Policies, Strategies, and Workforce Development Across Governing Organizations

**Saturday 22<sup>nd</sup> November**  
**Breakout Session 6: 11:30 - 13:00**

<b>Room:</b> C, Eugenides Foundation (Floor 2)	<b>Moderator:</b> Rui Resende
<b>Theme:</b> Coach Education II	
<b>11:30 – 11:50</b> Asmund Saeboe & Jon Grydeland	“Engaging ALL coaches in coach education: the Norwegian Coaching Certificate program”
<b>11:50 – 12:10</b> Rui Resende & A. Rui Gomes	Life Skills Efficacy Model: Application to Sports
<b>12:10 – 12:30</b> Gary Hodgson, Sergio Lara-Bercial & Guillermo Calvo	An Alpha to Z Guide to Engaging The Next Generation(s) of Sport Coaches
<b>12:30 – 12:50</b> Jeong-Keun Park, Seang-Leol Yoo, Jun-Hyeon Kim, Ji-Min Han, Chae-Yeon Ahn & Chae-Min Seo	Introduction to KCDC Sports Academy Education Program

<b>Room:</b> D, Eugenides Foundation (Ground Floor)	<b>Moderator:</b> Penny Crisfield
<b>Theme:</b> High Performance Coaching	
<b>11:30 – 12:50</b> <b>Symposium</b> Bill Daveron, Michelle De Highden, Penny Werthner, John Bales	HP Coaching: Sharing and Showcasing Programs, Initiatives, Challenges and Solutions

<b>Room:</b> E, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Lorraine Lafreniere
<b>Theme:</b> Coaching Practices	
<b>11:30 – 11:50</b> Sasha-Lee Petersen & Marie Hedberg	A survey of coaching education practices for primary and high school netball coaches in the Western Cape
<b>11:50 – 12:10</b> Phil Handcock	Strength and conditioning coaches; personal and professional sustainability
<b>12:10 – 12:50</b> Jean-Benoit Charrin	The development of the elite youth athlete toolkit

Saturday 22<sup>nd</sup> November  
Breakout Session 6: 11:30 - 13:00

<b>Room:</b> F, Eugenides Foundation (Floor 2)	<b>Moderator:</b> Matheus Galdino
<b>Theme:</b> Coaching Practice	
<b>11:30 – 11:50</b> Frauke Kubischta & Raino Nieminen	Professionalization of coaching – supporting coaches when they need it
<b>11:50 – 12:10</b> Ian Sherwin & Denise Murphy	Recruitment, development and retention of female triathlon coaches in Ireland
<b>12:10 – 12:50</b> <b>Discussion</b> Ashley Ross	"Unreasonable" Coaching; Is Excellence Enough?

<b>Room:</b> G, Marriott (Floor M)	<b>Moderator:</b> Göran Kenttä
<b>Theme:</b> High Performance	
<b>11:30 – 12:50</b> <b>Symposium</b> Marte Bentzen, Göran Kenttä, Karin Hägglund & Chris Wagstaff	Interventions for High-Performance Coach Sustainability

**Saturday 22<sup>nd</sup> November**  
**Breakout Session 7: 14:00 - 15:30**

<b>Room:</b> A, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Jan Minkhorst
<b>Theme:</b> Ethics in Coaching	
<b>14:00 – 14:20</b> Rabia Ozturk Kizilkaya, Danielle Alexander- Urquhart, Diane Culver, Scott Douglas & Timothy Konoval	Career Transitions of Athletes with Physical Disabilities into Coaching: Reconstructing Identity
<b>14:20 – 14:40</b> Alan Dineen, Sean Healy, Frank Nugent, Ian Sherwin & Philip Kearney	Coaching Para Sport in Ireland: Bridging the Gaps, Building the Future
<b>14:40 – 15:00</b> Sophia Jowett	Psychological Safety, Trust & Flourishing: What’s in it for Coaches?
<b>15:00 – 15:20</b> Bettina Callary	The psychology of coaching Special Olympics: An analytic autoethnography

<b>Room:</b> B, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Ruth Brazier
<b>Theme:</b> Theory to Practice	
<b>14:00 – 14:20</b> Frauke Kubischta, John Lind, Andreas Ivarsson, Susan Brown & Alan McCall	Tactical Learning for Athletes through innovative video tactical sessions– Implications practical application and coach development
<b>14:20 – 14:40</b> Philipp Waeffler & Mark Wolf	Enhancing Transfer Effectiveness in Elite Sports Coaching Education: Contemporary Approaches and Practical Applications
<b>14:40 – 15:00</b> Frank Heggebo & Ingvild Riise Midtun	Trenerløftet – How does the program impact the coaches development?
<b>15:00-15:20</b>	Discussion



**Saturday 22<sup>nd</sup> November**  
**Breakout Session 7: 14:00 - 15:30**

<b>Room:</b> C, Eugenides Foundation (Floor 2)	<b>Moderator:</b> John Bales & Guillermo Calvo
<b>Theme:</b> Coaches Associations	
<b>14:00 – 15:20 Symposium</b> Athanasios Villiotis, Pedro Sequeira, Uri Schaefer, Carolina Medonca & Renzo Kerr-Cumbo	Collective Power: Addressing Challenges of Coaches’ Associations
<b>Room:</b> D, Eugenides Foundation (Ground Floor)	<b>Moderator:</b> Michelle De Highden
<b>Theme:</b> Organizational Leadership	
<b>14:00 – 15:20 Symposium</b> Michelle De Highden & Helene Wilson	Women-in-Coaching: Organisation leadership and Coaching Diversity
<b>Room:</b> E, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Abbe Brady
<b>Theme:</b> Coach Self Care	
<b>14:00 – 14:20</b> Milla Saarinen, Virginie Nicaise, David Lopes, Amélie Boyer & Marte Bentzen	Exploring the Future of Sustainable Work-Life for Young Aspiring Women Leaders in Sport Through Dream Day Narratives
<b>14:20 – 14:40</b> Abbe Brady	The impacts of coach self-awareness and self-care in women's professional football
<b>14:40 – 15:00</b> Simona Pajaujiene & Leva Simkute-Pilele	The Reality of Fitness Trainers: Professional Burnout and Excessive Focus on Appearance
<b>15:00 – 15:20</b> Chelsea Brehm	Coach Impact on Mental Health in Elite Travel Volleyball

**Saturday 22<sup>nd</sup> November**  
**Breakout Session 7: 14:00 - 15:30**

<b>Room:</b> F, Eugenides Foundation (Floor 2)	<b>Moderator:</b> Heather Morris-Eyton
<b>Theme:</b> Ethical Dilemmas in Coaching	
<b>14:00 – 14:20</b> Lori Gano-Overway & Cathy McKay	Adapted Sport Athletes’ Views on Coaching Practices
<b>14:20 – 14:40</b> Heather Morris-Eyton & Thembisile Mbatha	Empowering Women in Sport: An Ecological Systems Approach to Safeguarding and Mentorship
<b>14:40 – 15:00</b> Inga Lukonaaitiene, Inga Janulevičiūtė, Ilona Birgėlaitė & Kristina Bradauskienė	Subjective and Objective Body Image and Performance in Adolescent Figure Skaters
<b>15:00 – 15:20</b>	Discussion

<b>Room:</b> G, Marriott (Floor M)	<b>Moderator:</b> Catalina Belalcazar
<b>Theme:</b> Coach Education	
<b>14:00 – 14:20</b> Simon Quick & Timothy Baghurst	“You Coach Coaches?”: The Workings of the Coach Developer Role and Practical Guidelines for Effective Working Relationships with Coaches
<b>14:20 – 14:40</b> Paula Korsakas, Esef Jundiaí, Larissa Galatti, Taciano Pinto & Thatiana Freire	MIRA - Targeting the acceleration of Brazilian women coaches' career through mentoring
<b>14:40 – 15:00</b> Larissa Galatti, Mateus Bizetti Mateus Bizetti, Paula Korsakas & Carine Collet	Supports and barriers faced by Brazilian Women Coaches
<b>15:00 – 15:20</b> Thatiana Freire, Larissa Galatti, Taciana Pinto, Jesse Madeiros & Paula Korsakas	Building and learning through a women’s coach development project

Saturday 22<sup>nd</sup> November  
Breakout Session 7: 14:00 - 15:30

Room: I, Marriott (Floor M)	Moderator: Miguel Crespo
Theme: Excellence in Tennis Coaching Education	
14:00 – 14:20 Symposium Christine Nash, Miguel Crespo, Rafael Martinez-Gallego & Vanja Stuhli	Tennis Coaching Education in Greece <ul style="list-style-type: none"><li>Generating a High-Performing Environment in Tennis Practice</li><li>Talent in tennis: Coach developers’ perspectives</li><li>Use of AI in the International Tennis Federation Academy</li></ul>

# Sunday 23<sup>rd</sup> November

## Programme Overview

09:20 – 09:30	Welcome Back
09:30 – 10:30	<b>Plenary 5: <i>Managing Transitions in High Performance Sport: From Junior Promise to Senior Performance &amp; From Athlete to Coach</i></b> with Kris Van Der Haegen, UEFA (Belgium), and Hally Chapman, Rowing Australia
10:30 – 11:00	Plenary Q&A
11:00 – 11:30	BREAK
11:30 – 13:00	Breakout Session 8
13:00 – 14:00	LUNCH
14:00 – 15:30	Breakout Session 9
15:30 – 16:30	Closing Ceremony



Sunday 23<sup>rd</sup> November

Breakout Session 8: 11:30 - 13:00

<b>Room:</b> A, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Guillermo Calvo
<b>Theme:</b> Coaching & Technology	
<b>11:30 – 11:50</b> Simon Quick, Dawn Anderson-Butcher, Samantha Bates & Kylee Ault-Baker	Training Coaches in Sport Coach Education Programs: An International Collaboration
<b>11:50 – 12:10</b> Azar Yusof	From Hesitance to Confidence: Leveraging AI to Empower Coaches Transitioning into Disability Sport
<b>12:10 – 12:30</b> Ian Cunningham & George Andronikos	Enhancing Football Coach Education with 360° Video
<b>12:30 – 12:50</b> Vlad Bespomoschov & Geir Jordet	Do we know the game that we play? A longitudinal analysis of visual scanning in elite ice hockey

<b>Room:</b> B, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Sergio Lara-Bercial
<b>Theme:</b> Excellence in Youth Basketball Coaching	
<b>11:30 – 12:50</b> <b>Workshop</b> Sergio Lara-Bercial, Magda Georgiou, Evina Maltsi, Margarita Malama & Manos Manouselis	Excellence in Youth Basketball Coaching

**Sunday 23<sup>rd</sup> November**  
**Breakout Session 8: 11:30 - 13:00**

<b>Room:</b> C, Eugenides Foundation (Floor 2)	<b>Moderator:</b> Andrea Woodburn
<b>Theme:</b> Coach Development in Education	
<b>11:30 – 11:50</b> Renzo Kerr-Cumbo	Enhancing Sports Coaching Education Through a CoP Approach
<b>11:50 – 12:10</b> Nicolas Struhar, Vlad Bospomoshchnov, Mika Vähälummukka, Phyllis Blumberg & Andrea J. Woodburn	Are we learner-centered? A multi-method evaluation of undergraduate coaching degree program.
<b>12:10 – 12:30</b> Franziska Lath, Silke Kassner & Antje Hoffmann	The now and soon qualified junior elite coaches in Germany – An analysis of employed coaches and academic education programmes
<b>12:30 – 12:50</b>	Discussion

<b>Room:</b> D, Eugenides Foundation (Ground Floor)	<b>Moderator:</b> Goran Kentta
<b>Theme:</b> High Performance Coaching	
<b>11:30 – 12:50</b> <b>Symposium</b> Penny Werthner, Anders Gustafsso & Goran Kentta	Creating a winning high-performance culture and a healthy sport environment.

**Sunday 23<sup>rd</sup> November**  
**Breakout Session 8: 11:30 - 13:00**

<b>Room:</b> E, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Kristen Dieffenbach
<b>Theme:</b> Quality Coaching	
<b>11:30 – 12:50 Symposium</b> Rick Howard, Jordan Kelly, Kristen Dieffenbach, Stephanie Morris & Karin Pfeiffer	Cross-Organizational Collective Impact to Advance Quality Coaching for Better Athlete Experiences and Outcomes
<b>Room:</b> F, Eugenides Foundation (Floor 2)	<b>Moderator:</b> Jorgen Kjaer
<b>Theme:</b> Coaching Across Cultures	
<b>11:30 – 11:50</b> Koray Kilic, Diane Culver & Rabia Ozturk Kizilkaya	The Cross-Cultural Evaluation of Turkish Coach Education Program: The Case of Canada and Türkiye
<b>11:50 – 12:10</b> Jorgen Kjaer, PG Fahlström, Susanne Linnér &Owe Stråhlman	Swedish National Team Coaches: Pathways & Experiences
<b>12:10 – 12:30</b> Riikka Varjus & Johanna Ihalainen	The career paths of Finnish sport coaches
<b>12:30 – 12:50</b>	Discussion
<b>Room:</b> G, Marriott (Floor M)	<b>Moderator:</b> Michelle De Highden
<b>Theme:</b> Gender and Coaching	
<b>11:30 – 12:50 Symposium</b> Michelle De Highden & Helene Wilson	Women-in-Coaching: Gendered learning and the coaching lifecycle

**Sunday 23<sup>rd</sup> November**  
**Breakout Session 9: 14:00 - 15:30**

<b>Room:</b> A, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Svenja Wachsmuth
<b>Theme:</b> Professionalization of Coaching	
<b>14:00 – 14:20</b> J Ryou, Ed Cope, Ooksang Cho & Wonchul Yoo	Am I becoming better? A life-long and life-wide analysis of sport coaches’ ecological realities and (mal)adaptation in the workplace
<b>14:20 – 14:40</b> George Gazetas, Stephen Macdonald & Andrew Gillott	Practitioner reflective practice: informing coach education
<b>14:40-15:20</b>	Discussion

<b>Room:</b> B, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Kylie Moulds
<b>Theme:</b> Women in Coaching	
<b>14:00 – 14:20</b> Anneline Lewies	Transformation of elite women sport coaches within the South African netball context
<b>14:20 – 14:40</b> Kylie Moulds	An investigation into coach learning and development in Australian female tennis.
<b>14:40 – 15:00</b> Kylie Moulds & James Davidson	Exploring the performance environment of female Hockey coaches
<b>15:00 – 15:20</b> Christina Villalon, Myles Ward, Amaya Brown & Obidiah Atkinson	Impact of ‘Ted Lasso’ on Perceptions of Effective Coaching



**Sunday 23<sup>rd</sup> November**  
**Breakout Session 9: 14:00 - 15:30**

<b>Room:</b> C, Eugenides Foundation (Floor 2)	<b>Moderator:</b> Sergio Lara-Bercial
<b>Theme:</b> Team Sports	
<b>14:00 – 14:40</b> Matheus Galdino	Women football coaches’ career potential in Europe
<b>14:40 – 15:20</b> Sergio Lara-Bercial	Player IQ in Team Sports: Towards a definition, understanding and accompanying coaching methodology.

<b>Room:</b> E, Eugenides Foundation (Floor 1)	<b>Moderator:</b> Alliance Kubayi
<b>Theme:</b> High Performance Coaching	
<b>14:00 – 14:20</b> Laura Watson	HP Coaching: competencies, experiences, traits, drivers, and responsibilities that define coaching excellence
<b>14:20 – 14:40</b> Anna Kirjavainen & Tuomas Rouvali	Continuous Learning in Sports Coaching
<b>14:40 – 15:00</b> Shane Hong, Eliza Tan, Elaine Lim, Joan Yuliani & Louise Khng	Integration of Leadership & Organizational Development (L&OD) Practices and Principles in Coach Development Work to Enhance Coach Leadership
<b>15:00 – 15:20</b> Andreas Stamatis	Bridging the Gap: Implementing Mental Toughness in Coach Development Programs

<b>Room:</b> F, Eugenides Foundation (Floor 2)	<b>Moderator:</b> Megan Hill
<b>Theme:</b> Coaching Systems	
<b>14:00 – 14:20</b> Ryuji Nakatake	Developing High-Performance Directors in Japan: Strengthening Leadership for Sustainable Athlete and Organizational Success
<b>14:20 – 14:40</b> Per Øystein Hansen	Embedded multi-level leadership in elite sport
<b>14:40 – 15:00</b> Jane Holden	Unlocking Potential: Coaching for Growth On and Off the Field
<b>15:00 – 15:20</b> Sanna Erdogan	Running the challenges of working in sports: precarity, politics, and pressure

Sunday 23<sup>rd</sup> November

Breakout Session 9: 14:00 - 15:30

<b>Room:</b> G, Marriott (Floor M)	<b>Moderator:</b> Jon Grydeland
<b>Theme:</b> Coach and Athlete Well-Being	
<b>14:00 – 14:20</b> Allison Saunders & Even MacInnis	People before podiums: Exploring the ripple effect of coach well-being on provincial sport programs and their performance
<b>14:20 – 15:00</b> <b>Discussion</b> Pete Van Mullem	Building Support Systems for Longevity in Coaching
<b>15:00-15:20</b>	Discussion

**Poster Sessions**  
**20<sup>th</sup>, 21<sup>st</sup>, 22<sup>nd</sup> November: 13:00 - 14:00**

Muhammad Izzat Hakim Bin Kamsani	Coaching 4.0: Transforming Weightlifting Performance Analysis Through No-Code Machine Learning Software
Allyson Gillard	Coach Training to Prevent Interpersonal Violence in Sport
Vicky Goltsi, Dimitris Sifakis & Ilias Kyriakidis	Coaches and athletes’ Mental Health: Attitudes, Competence, and Intervention Strategies for reducing the stigma
Marcus Johansson & Filip Andersson	Teacher-Coaches at the Intersection of School and Sport
Seita Kuki, Clifford Mallett, Jun Mizushima & Steven Rynne	How High School Teacher-Coaches Learn in Japan: A Career Perspective
Kieran Phillips, Daniel Rhind, Sophia Jowett & Alexandra Krukowska-Burke	Building strong partnerships: Understanding the mechanisms by which quality coach-athlete relationships affect objective performance in professional cricket.
Juyoung Ryou, Ed Cope, Daniel Rhind & Chris Cushion	Understanding in-situ complexities: A scoping review on the trends of qualitative method design and practice in coach–athlete dialogue studies
Jun Mizushima & Mamiko Kato	Initial Development of the Sport Coaching Epistemic Beliefs Scale
Clinton Swanepoel, Heather Morris-Eyton & Charl Roux	Elite Coaches' Perspectives on 5000m Running Training Strategies
David Royle	Developing a Strategy for the Integration of Technology-Enabled Coach Reflective Practice at Third Level
Nicolette Schipper van Veldhoven, Annemart Tielens & Marleen Haandrikman	Development of the youth sport compass monitor

**Poster Sessions**  
**20<sup>th</sup>, 21<sup>st</sup>, 22<sup>nd</sup> November: 13:00 - 14:00**

Afzan Mahadi	Compatible Coach’s Education Paradigm in Malaysia
Zhenlong Wang, Ashley Casey & Ed Cope	Developing the Coach Educator Pedagogy Analysis System (CEPAS): Establishing validity and reliability of a systematic observation instrument
Alliance Kubayi	What do we know about sports coaching research in South Africa? A 23-year study
Miguel Montaña Freire	Analyzing and Monitoring Dual Career Adaptation: Comparative Lessons from American and Spanish University Student-Athletes
Niamh Spratt O’Shea, Ian Sherwin & Ciaran MacDonncha	Coach vs Girls Power: Comparing girls’ motivations for sports participation with coaches’ perceptions
Juyoung Ryou	“Making you see what I see”: Investigating the pedagogical dynamics of language use in coach–athlete orchestrations from Wittgenstein’s language-game philosophy
Jeong-Keun Park, Jong-Seong An, Seang-Leo Yoo, Ji-Min Ha, Jun-Hyeon Kim, Chae-Min Seo & Chae-Yeon Ahn	The History of the International Journal of Coaching Science and Strategies for SCOPUS Indexing
Keita Matsukura	The Effects of Constraints on Movements when Receiving a Pass in Soccer Possession Training
Gry Anita Lunde	The Coach Mentor: An Introduction – A Practice-Oriented Guide for Coach Mentors in Youth Sports





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